## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

	Case No. 18-RC-266032	Date Filed September 14, 2020				
REGIONS HOSPITAL Employer	Date Issued No.	ovember 04, 2020				
and  INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA)  Petitioner	Type of Election (Check One:)  ✓ Stipulation  ☐ Board Direction  ☐ Consent Agreement  ☐ RD Direction  Incumbent Union (Code)	(If applicable check either or both:)  ☐ 8 (b)(7)  ✓ Mail Ballot				
TALLY	OF BALLOTS					
The undersigned agent of the Regional Director certifies to in the above case, and concluded on the date indicated about	that the results of the tabulation of ballots	cast in the election held				
Approximate number of eligible voters		28				
2. Number of Void ballots		O				
Number of Votes cast for	PETITIONER	PETITIONER				
4. Number of Votes cast for						
5. Number of Votes cast for						
6. Number of Votes cast against participating labor organization(s)		1/1				
7. Number of Valid votes counted (sum of 3, 4, 5, and 6)		22				
Number of Challenged ballots						
9. Number of Valid votes counted plus challenged ballots (sum of 7 a						
0. Challenges are (not) sufficient in number to affect the results of the						
11. A majority of the valid votes counted plus challenged ballots (Item PET	TITIONER					
For the Regional Direct Region Eighteen						
The undersigned acted as authorized observers in hereby certify that the counting and tabulating were fai maintained, and that the results were as indicated above.	irly and accurately done, that the secr	ecy of the ballots was				
For REGIONS HOSPITAL		INION, SECURITY, POLICE AND IALS OF AMERICA (SPFPA)				
Meson Surfus coursel	Vea Vide	oconference				
80,000-11	DWAYNE	PICLIPS				

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## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

		Case No. 12-RC-257917	Date Filed March 11, 2020
	SEA WORLD OF FLORIDA, LLC	Date Issued October 13, 2020	
	Employer	City Tampa	State FI
	and	Type of Election: (Check one:)	(If applicable check either or both:)
	INTERNATIONAL UNION, SECURITY, POLICE AND FIRE PROFESSIONALS OF AMERICA (SPFPA)  Petitioner	☐ Stipulation ☐ Board Direction ☐ Consent Agreement X RD Direction	☐ 8(b) (7) X Mail Ballot
•	TALLY O	F BALLOTS	
-14:	The undersigned agent of the Regional Director certific	es that the results of tabulation of ballots ca	se in the
	on held in the above case, and concluded on the date indi	LIC	
	ximate number of eligible voters er of Void ballots	<u> </u>	•
	,	,	10
	er of Votes cast for PETITIONER er of Votes cast for	XXXXXXXX	
	er of Votes cast for er of Votes cast against participating labor organization(s)		23
	as of Malidocates assumed (some O. A. S. and O.)		33
		·	4
		·	7 <del>7</del>
	er of Valid votes counted plus challenged ballots (sum of 7 and 8		
	enges are (not) sufficient in number to affect the results of the elec-		
	ority of the valid votes counted plus challenged ballots (Item 9) ha		
1111	A	Not Education for 11 A)	
	For the Regional Director		
	The undersigned acted as authorized observers in the certify that the counting and tabulating were fairly arned, and that the results were as indicated above. We also	nd accurately done, that the secrecy of	ated above. We the ballots was
For	Employer Anthony Martin	Present by 200m	
For	Petitioner Dwayne Phillips	Present by Zoom	
For			
LOI			
1			

FORM NLRS-780 (7-10)

## UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

Date Filed

(7-10)	RATIONAL DIDON	Case No. 04-RD-25922	3	6/2020
HOMAS JEFFERSON UNIVERSITY Emplo	war	Date Issued 8/17/2020		
and				7.4
IN INDIVIDUAL Pedis				
and		Type of Election (Check one:)	•	(If applicable checi either or both:)
AW ENFORCEMENT OFFICERS PROFESSION ASSOCIATION		Stipulation		8(b) (7)
Unio	n Involved	Board Direction		Mail Ballot
ITERNATIONAL UNION, SECURITY, POLICE,		Consent Agreement	- 1	_
AND FIRE PROFESSIONALS OF AMERICA	ervenor	RD Direction Incumbent Union (Code)		
		BALLOTS		
The undersigned agent of the in the above case, and concluded on to	Regional Director certifies he date indicated above, w	that the results of tabulation are as follows:	of ballots case in t	he election held
. Approximate number of eligible voters			94	
Number of Void ballots			7	
Number of Votes cast for Union Involv	ved			0
Number of Votes cast for Intervenor				16
, Number of Votes cast for				
. Number of Votes cast against participating				40
Number of Valid votes counted (sum 3, 4,				58
				1
. Number of Valid votes counted plus challer				
. Challenges are (not) sufficient in number to	affect the results of the electi	on.		
. A majority of the valid votes counted plus of	challenged ballots (Item 9) has	not) been cast for	oion, involved or for B	he Infanysoot
	For the Regional Dire	ector Mary & Coach		
The undersigned acted as authorized	d observers in the counting	and tabulating of ballots indi	cated above. We	hereby certify that
counting and tabulating were fairly and indicated above. We also acknowledge	accurately done, that the	secrecy of the ballots was ma	aintained, and that	the results wer
101	V626			
For Employer any	(8			
For Petitioner	<u>×</u>			
7.4	7			
		f		
For Union Involved	n (.//	W/		
For Union Involved Intervenor	n C. J	w/_		